During COVID-19 companies moved to remote work. Initially, it was challenging, but soon teams found that employees could be just as productive from home. This proved to employers that remote work is effective. Software firms such as TCS, IBM, Infosys etc. were using the option of work from home even before the pandemic.

 **Flexibility and Balance:**

* You can set your own schedule, making it easier to balance work and personal life.
* In 2022, McKinsey American Opportunity took an survey on what reasons motivate you to find a new job ? and Flexible working arrangement was the reason present in the top three reasons. Most of the people love working according to their time.

 **Save Money:**

* You spend less on things like gas, parking, and eating out. Companies also save on office costs.

 **More Productive:**

* Many people get more done at home because it's quieter and they can focus better.

 **Personal Workspace:**

* You can arrange your workspace the way you like it, making it more comfortable.

 **More Control:**

* You have more freedom to decide how you work, which can make you happier.

 **Stay Healthy:**

* You avoid getting sick from others and have a safer environment at home.

 **Good for the Planet:**

* Less commuting means fewer cars on the road and less pollution.